



## Developing Your Career

Developing your career is a planned activity. These are just a few points to consider when evaluating your next option.

- Get an IT related qualification - ideally an honours degree, 2.1 or above.
- Work for companies that are fully committed to IT - if you really want to be at the cutting edge then you want to be with an IT service supplier or vendor.
- Choose companies where there is a good track record of staff development and retention, and a clear commitment to training on both a personal and business level.
- Select companies that are still in a growth mode and who are committed to promoting from within. The opportunities for personal growth will come your way quicker.
- Work for Companies that have a positive brand image or a particular unique selling point.
- Develop a career history that shows commitment to your employers and a track record of success and promotion.
- Understand the competitive position of companies in your market place.
- Broaden your knowledge of how different organisations approach the same types of issues.
- Make the most of any opportunities to attend IT events or conferences. Embrace the opportunity to speak at these if it is offered.
- Always feel that your personal values and goals are in sync with those of the company and that you like and respect the people with whom you will be working.
- Ensure that there is no potential for conflict between your personal and work commitments - particularly in the areas of hours, travel and time away from home.
- Nurture an interest in a team activity - outside of the industry or computing.
- Learn a second European language.

If you would like to talk over your next potential career move, please contact us. Our team are always on hand to answer any questions you may have and help you throughout your recruitment and career steps.